

# AGENDA

Leadership for a high performing civil service

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Virtual meeting - 30 September 2020

## Leadership for a high performing civil service

### Draft agenda

30 Sept 2020

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12:45 – 13:00 Paris time (GMT+2)

#### Log-on to Zoom platform and test of audio/video

This meeting will take place remotely using the Zoom videoconference platform. Delegates are asked to connect to the platform 15 minutes before the meeting begins in order to test their connection and familiarise themselves with the functionality. Further guidance on connecting to the platform will be sent separately.

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13:00-13:05

#### Item 1. Welcome

- **Jón Blöndal**, Head of Public Management and Budgeting, Directorate for Public Governance, OECD
  - **Simon Claydon**, Director of Policy, Inclusion and Rewards, UK Revenue and Customs, and Chair of the OECD's Public Employment and Management Working Party
  - **Geert Bouckaert**, Professor at KU Leuven and Chair of the OECD's Network of Schools of Government
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13:05 – 13:35

#### Item 2. Leadership for a High Performing Civil Service

##### Objectives

The forthcoming OECD working paper on public service leadership looks at the changing role of public service leaders, the capabilities they require, and the policies that can support their effectiveness and performance. Since this project, the coronavirus pandemic has shifted the public service landscape. This session will present some of the insights collected before the pandemic, and ask whether our understanding of public service leadership has changed as a result of this crisis.

*Launch of the Working Paper on Leadership for a High Performing Civil Service:*

- **Daniel Gerson**, Head of Public Employment and Management Team, OECD

*Speakers:*

- **Ken Smith**, CEO and Dean, Australia New Zealand School of Government
- **Eve Limbach-Pirn**, Top Civil Service Excellence Centre, Estonia
- **Jean-Francois Fleury**, Assistant Deputy Minister, Office of the Chief HR Officer, Canada

*Chair:* Simon Claydon

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13.35-14.25

### **Item 3. Open discussion**

#### **Objectives**

Building on Item 1, the floor will be open to all participants to share their insights and contribute their lessons learned. Participants may wish to consider the following questions in their short interventions:

1. What does leadership for a high performing civil service look like? What have we learnt from the coronavirus pandemic about leadership in public sector organisations?
2. How can we ensure public service leaders are well prepared to meet increasingly complex leadership challenges?
3. How can we support public service leaders to deploy their skills effectively in, and out of crisis?

*Chair:* Geert Bouckaert

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14.25-14.30

### **Item 4. Closing remarks and next steps**

- Simon Claydon
- Geert Bouckaert
- Daniel Gerson