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**PUBLIC GOVERNANCE DIRECTORATE  
PUBLIC GOVERNANCE COMMITTEE****Working Party on Public Employment and Management****Draft Agenda****The Future of Work in the Public Service****Virtual meeting, 15 December 2020  
13h00-15h00 Paris time**[Daniel.GERSON@oecd.org](mailto:Daniel.GERSON@oecd.org)

## The Future of Work in the Public Service

### Draft agenda

15 December 2020

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12:45 – 13:00 Paris time (GMT+2)

#### Log-on to Zoom platform and test of audio/video

This meeting will take place remotely using the Zoom videoconference platform. Delegates are asked to connect to the platform 15 minutes before the meeting begins in order to test their connection and familiarise themselves with the functionality. Further guidance on connecting to the platform will be sent separately.

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13:00-13:05

#### Item 1. Welcome

- **Elsa Pilichowski**, Director for Public Governance, OECD
  - **Simon Claydon**, Director of Policy, Inclusion and Rewards, HRMC and Chair of the OECD's Public Employment and Management working party
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13:05 – 14:30

#### Item 2. The Future of Work in the public service

##### Objectives

Prior to the coronavirus crisis, the OECD had begun a series of discussions with civil service leaders to build a vision of the future of work in the public service; which will be forward-looking, flexible, and fulfilling to a diverse range of public employees. The current crisis provides further opportunity for reflection on this future vision – what public servants do we need, and how can they be developed and supported to achieve value for society and address uncertainty?

##### Introduction

- **Daniel Gerson**, Head of the Public Employment and Management Team, OECD

##### Speakers:

- **Professor Peter Cappelli**, George W. Taylor Professor of Management at The Wharton School and Director of Wharton's Centre for Human Resources
- **Country presentations (tbc)**

##### Small Group discussions:

- What steps are you taking to develop a forward-looking, flexible and fulfilling public service, as outlined in the draft paper? What opportunities do you see for such reforms in the COVID-19 recovery phase?
- In your opinion, what are the key elements needed to manage uncertainty? What skills and management tools are required in a resilient public service?

14:30-14:55

**Item 3. Update on implementing the OECD Recommendation on Public Service Leadership and Capability: toolkit and indicators**

**Objectives**

The OECD Secretariat has been working toward the development of an online ‘toolkit’ to assist members in implementing the principles of the PSLC Recommendation. This session presents the draft outline of the toolkit and vision for its future development. The session will also provide a brief update on the development of new indicators, based on the surveys conducted in recent months. The Secretariat invites comments from Delegates on their expectations for such a toolkit, and on next steps for indicators development.

*Introduction*

- **Dónal Mulligan**, Analyst, Public Employment and Management Team, OECD
- **François Villeneuve**, Analyst, Public Employment and Management Team, OECD

*Open discussion/comments from delegates*

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14:55-15:00

**Item 4. Closing remarks and next steps**

- **Daniel Gerson**, Head of Public Employment and Management Team, OECD
- **Simon Claydon**, Director of Policy, Inclusion and Rewards, HRMC and Chair of the OECD’s Public Employment and Management working party